

**EAST TROY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Regular Meeting Minutes – March 23, 2015**

The East Troy Community School District Board met in regular session on March 23, 2015. The meeting was called to order by President Ted Zess at 7:00 p.m. followed by the Pledge of Allegiance. Board members present were Steve Lambrechts, Brian Wexler, Martha Bresler, Dawn Buchholtz, and Ted Zess. Also present were Dr. Christopher Hibner, Kathy Zwirgzdas, Amy Foszpanczyk, administrators, and eight guests. Also present was student representative Julia Kostopoulos. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

***IV. APPROVAL OF AGENDA AS POSTED***

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A motion was made by Dawn Buchholtz and seconded by Steve Lambrechts for approval of the agenda and amended agenda as posted. Motion carried unanimously.

***V. APPROVAL OF MINUTES OF MARCH 9, 2015 REGULAR BOARD MEETING***

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A motion was made by Dawn Buchholtz and seconded by Brian Wexler to approve the minutes of the March 9, 2015 regular Board meeting. Motion carried unanimously.

***VI. PUBLIC PARTICIPATION PER BOARD POLICY - None***

***VII. ADMINISTRATIVE REPORTS***

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A. District Administrator Report:

- i. District Referendum – April 7, 2015: reminder that information has been sent to the community and is available on the website.
- ii. District Website – Dr. Hibner asked that people continuously view the great information on the website.

B. Business Manager Report: Food Service Consultant Report – Kathy Zwirgzdas presented a summary/task list of the items the food service consultant is reviewing in an effort to get the food service program to break-even.

C. Director of Instruction Report: None.

D. Director of Special Education/District Assessment Coordinator- None.

- E. Student Representative Report – Julia Kostopoulos reported on boys basketball at state, spring sports starting, NHS night at Culvers, and the play this weekend.
- F. School Board President’s Report- No report submitted.

### ***VIII. FINANCIAL REPORT:***

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Martha Bresler made a motion to approve the February 2015 payments in the amount of \$1,577,560.22 and receipts in the amount of \$4,003,309.13 as reflected on the financial statements. Ted Zess seconded the motion, and the motion carried.

### ***IX. DISCUSSION/ACTION ITEMS***

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- A. Approval of proposed East Troy Community School District Summer School courses- Brian Wexler made a motion to approve the Summer School Courses, Dawn Buchholtz seconded the motion, and the motion carried.
- B. Bus driver staffing update / Retention and hiring bonus for 2015 - Ted Zess made a motion to approve the \$100 hiring/retention/finding bonus system in place in 2014 for 2015. Dawn Buchholtz seconded the motion, and the motion carried.
- C. Choose Board of Canvassers for election in April – Ted Zess made a motion and Brian Wexler seconded the motion, for Steve Lambrechts, Tim Griffin, and Ted Zess to serve as the next canvassers. Motion carried.
- D. Life insurance WPE option– Kathy Zwirgzdas discussed the pros and cons of a potential change to a different life insurance carrier. Brian Wexler requested a costs / options chart for the next meeting.
- E. New policy pertaining to “personalized learning”– Martha Bresler made a motion to approve the new policy, Dawn Buchholtz seconded the motion, and the motion carried.
- F. Resolution authorizing the transfer of funds, the establishment of an escrow account with respect to and the defeasance of certain of general obligation refunding bonds, dated July 1, 2006 – Ted Zess made a motion to approve the resolution, Dawn Buchholtz seconded the motion, and the motion carried.
- G. April 13, 2015 School Board Meeting has been moved to Tuesday, April 14, 2015: – The meeting had been previously rescheduled, and the announcement was reiterated tonight as the last meeting prior to the rescheduled meeting.

- H. Parent / Guardian WSAS (Wisconsin State Assessment System) Request – Will be in executive session.
- I. Bargaining Strategy and Parameters of upcoming negotiations as it relates to salary– Will be in executive session.
- J. Preliminary Staffing Proposals – Will be in executive session.

#### ***X. POLICY REVIEW AND DEVELOPMENT -***

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- A. *Second Reading* – Revisions to technology policies (363.1, 363.2 and 523)
- B. *Second Reading* – Revisions to drug/alcohol/inhalant policy (443.4)

#### ***XI. COMMUNICATIONS/ANNOUNCEMENTS***

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Dr. Hibner congratulated the boys basketball team and commended all students, staff, and community on the great support of the team via the pep rally.

#### ***XII. BOARD OF EDUCATION – FUTURE ITEMS -***

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Dawn Buchholtz requested a future closed session on personnel in food service.

#### ***XIII. ADJOURN TO EXECUTIVE SESSION***

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A motion was made by Dawn Buchholtz and seconded by Brian Wexler to adjourn to executive session for discussion of parent/guardian WSAS request, bargaining strategy and parameters of upcoming negotiations as it relates to salary, and preliminary staffing proposals as provided under 19.85(1) (c), 19.85 (1) (f), 19.85 (1) (e), and 118.25. Motion carried unanimously. Meeting adjourned at 8:25 p.m.

#### ***XIV. RECONVENE TO OPEN SESSION***

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A motion was made by Ted Zess and seconded by Steve Lambrechts to reconvene to open session. Motion carried unanimously. Meeting reconvened to open session at 10:07 p.m.

A motion was made by Martha Bresler and seconded by Dawn Buchholtz to approve the WSAS requests by the parent/guardian.

#### ***XV. ADJOURNMENT***

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A motion was made by Ted Zess and seconded by Brian Wexler to adjourn. Motion carried unanimously. Meeting adjourned at 10:08 p.m.

Respectfully submitted,  
Steve Lambrechts